



Waynesboro City Council Agenda Briefing

Meeting Date:	January 27, 2020	Staff/Council Member(s): D. James Shaw, Deputy City Mgr. Nichole Nicholson, HR Director
Agenda Item #	10	
Ordinance#		
Department:	Human Resources Office	
Subject:	Virginia Values Veterans (V3) Certification	

Update: The City Manager and Human Resources Offices of the City of Waynesboro are proud to announce that the City of Waynesboro is officially V3 Certified. V3 stands for Virginia Values Veterans. It is a Commonwealth of Virginia Department of Veterans Services Program whose mission it is to educate and train employers throughout the Commonwealth on the Value of Virginia's Veterans, and to help employers connect with these personnel assets to maximize the productivity of their workforce. The Commonwealth of Virginia Department of Veterans Services Program is committed to assisting employers recruit, hire, train, and retain Veterans.

After meeting all the necessary requirements (training, etc.), the City has successfully completed the required training to be certified as a V3 Employer.

This means that the City of Waynesboro now has access to tools that will help us increase our awareness of resources that are available for Veteran recruiting, hiring and retention.

Please see the attached official certificate and letter from Annie Walker, the Deputy Commissioner for the Department of Veterans Services, Veterans Education, and Transition to Employment.



The Commonwealth of Virginia
hereby recognizes

City of Waynesboro

as a

V3 Certified Company – 1st Award



For completing and sustaining all requirements for the Virginia Values Veterans (V3) Program and for their commitment to recruiting, hiring, training, and retaining Virginia's Veterans and serving members of the National Guard and Reserve. Given under my hand this 1st Day of October, Two Thousand and Nineteen.

Ralph S. Northam, Governor

The Virginia Values Veterans (V3) Program is an official Commonwealth of Virginia, Department of Veterans Services Program. © 2014





COMMONWEALTH of VIRGINIA

Department of Veterans Services Veterans Education, Transition and Employment

Annie Walker
Deputy Commissioner

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November 15, 2019

Michael Hamp II, City Manager
City of Waynesboro
503 W Main Street
Waynesboro, VA 22980

Re: Virginia Values Veterans (V3) Certification

Dear Mr. Hamp,

On behalf of Governor Northam, please allow me to extend my thanks and sincere congratulations for the City of Waynesboro completing all training requirements to become our newest V3-certified locality through the Virginia Values Veterans (V3) Program.

We are proud of your public commitment to the Commonwealth, and are confident that as a V3-certified locality Veterans will look to your organization as a great place to work.

You will have the full support of my office, and of our program managers, as we move forward together to increase employment opportunities for our veterans.

V3 representatives will continue to work with your locality's V3 point of contact to:

- increase awareness of resources available for Veteran recruiting, hiring, and retention;
- assist your locality in its progress towards achieving its Veteran hiring goals;
- capture and distribute lessons learned, success stories and best practices.

Again, congratulations on your certification in the V3 Program! We are honored to have you as part of the V3 team.

Sincerely,

Annie Walker
Deputy Commissioner

AN EQUAL OPPORTUNITY EMPLOYER

101 North 14th Street, 17th Floor, Richmond, Virginia 23219

www.dvs.virginia.gov

