



Waynesboro City Council Agenda Briefing

Meeting Date:	November 23, 2020	Staff/Council Member(s): Mike Hamp, City Manager Cameron McCormick, Director of Finance
Agenda Item #	9	
Resolution#		
Department:	City Manager's Office, Finance Department	
Subject:	Appropriation Ordinance Providing for Hazard Pay and Bonuses	

Background: The Council is asked to consider introducing an appropriation ordinance to fund one-time, hazard-duty payments for eligible employees and bonuses for employees serving in nonhazardous positions during the pandemic.

The payments will be provided to qualifying individuals as follows:

Public Safety (fulltime)	\$2,000
Public Safety (part time)	\$ 500
Public Works Operations (fulltime)	\$1,600
Public Works Operations (part time)	\$ 500
Non-Public Safety/Public Works Ops. (fulltime)	\$1,200
Non-Public Safety/Public Works Ops. (part time)	\$ 500

In order to qualify for the payments, individuals must have been employed by the City on or before November 1, 2020 and must be working, or in a paid leave status. As noted, not all employees serve in what are regarded as hazardous positions or environments, but every public employee has made an important contribution or sacrifice during the public health emergency resulting from the pandemic. Given the priority of improving the City's position with respect to employee compensation in the competitive labor market, taking an opportunity to recognize and value our employees in this manner is warranted, especially in a year in which general raises are not budgeted.

Fund Balance in the General Fund, and retained earnings in the enterprise funds will cover the payments. CARES Act revenues create the capacity to recognize valued employees in this manner.

City Manager's Recommendation: Introduce the ordinance.

Suggested Motion(s): Move introduction of the ordinance.

Attachments: Appropriation ordinance.

**Ordinance No. 2020-
AN ORDINANCE TO AMEND
THE FISCAL YEAR 2021 BUDGET ORDINANCE
FOR THE CITY OF WAYNESBORO**

BE IT ORDAINED, by the City Council of the City of Waynesboro, Virginia, that the FY2021 Budget is amended as follows:

General Fund

<u>Anticipated Revenue</u>		
Intrafund Transfer from Fund Balance	\$	425,000
Total Revenue	\$	425,000
<u>Appropriations</u>		
Operational Expenditures	\$	425,000
Total Appropriations	\$	425,000

Shenandoah Valley Animal Shelter

<u>Anticipated Revenue</u>		
Intrafund Transfer From Fund Balance	\$	10,000
Total Revenue	\$	10,000
<u>Appropriations</u>		
Operational Expenditures	\$	10,000
Total Appropriations	\$	10,000

Youth and Family Services Fund

<u>Anticipated Revenue</u>		
Intrafund Transfer From Fund Balance	\$	13,000
Total Revenue	\$	13,000
<u>Appropriations</u>		
Operational Expenditures	\$	13,000
Total Appropriations	\$	13,000

Water Fund

<u>Anticipated Revenue</u>		
Intrafund Transfer From Net Position	\$	44,000
Total Revenue	\$	44,000
<u>Appropriations</u>		
Operational Expenses	\$	44,000
Total Appropriations	\$	44,000

Sewer Fund

<u>Anticipated Revenue</u>		
Intrafund Transfer From Net Position	\$	33,000
Total Revenue	\$	33,000
<u>Appropriations</u>		
Operational Expenses	\$	33,000
Total Appropriations	\$	33,000

Refuse Fund

Anticipated Revenue

Intrafund Transfer From Net Position	\$	27,000
Total Revenue	\$	27,000

Appropriations

Operational Expenses	\$	27,000
Total Appropriations	\$	27,000

Stormwater Fund

Anticipated Revenue

Intrafund Transfer From Net Position	\$	17,000
Total Revenue	\$	17,000

Appropriations

Operational Expenses	\$	17,000
Total Appropriations	\$	17,000

ORDINANCE GRAND TOTAL	\$	569,000
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CERTIFICATE

The undersigned Mayor and Clerk of the City Council of City of Waynesboro, Virginia hereby certify that the foregoing constitutes a true and correct copy of an ordinance entitled An Ordinance To Amend the Fiscal Year 2021 Budget Ordinance and appropriate the above funds for the City of Waynesboro, Virginia, Adopted by the City Council at a meeting held on _____, 2020.

Introduced: _____, 2020

Adopted: _____, 2020

Effective: _____, 2020

[SEAL]

ATTEST: _____

Clerk, City Council
City of Waynesboro, Virginia

Mayor, City Council
City of Waynesboro, Virginia