



Waynesboro City Council Agenda Briefing

Meeting Date:	June 27, 2022	Staff/Council Member(s): Michael Hamp, City Manager Devan Cockrell, Director of Human Resources
Agenda Item #	7	
Resolution#		
Department:	City Manager's Office/Human Resource Department	
Subject:	Dates of Employment Policy update	

Background:

As part of an ongoing effort to attract and retain qualified employees, the City staff recommends updating the "Adjusted Accrual Date" in the City's Dates of Employment Policy to recognize prior Virginia Retirement System service. The Adjusted Accrual Date determines the rate at which an employee earns annual leave or paid time off. Currently, the Adjusted Accrual Date only impacts an employee if they leave and return to employment with the City. The recommended change allows prior VRS service to be factored in regardless of whether those years were with the City.

City Manager's Recommendation: Approve the policy revision.

Suggested Motion(s): I move to adopt the Dates of Employment Policy as updated.

Attachments: Dates of Employment Policy